

Human Resources

Human Resources Screening Questions

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

No  Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

**You may use the space below to provide context for the data you've reported above.**

## Human Resources Screening Questions

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

Screening questions - Method of reporting race and ethnicity for this component

**race/ethnicity question**

**Which method of reporting race and ethnicity will you use for this component?**

**jm** NEW race/ethnicity categories (9 categories):

Notes:

- | Report Hispanic/Latino individuals of any race as Hispanic/Latino
- | Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

**jm** OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

**jm** MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- | Report Hispanic/Latino individuals of any race as Hispanic/Latino
- | Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

**OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

Part A - Employees by Assigned Position - Full-time staff, non-medical school

**Number of full-time staff (non medical) by faculty status and primary function/occupational activity**

**As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Instruction/research/public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Primarily instruction + Instruction/research/public service					
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service					
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Technical and paraprofessionals</u>				<input type="text"/>	
<u>Clerical and secretarial</u>				<input type="text"/>	
<u>Skilled crafts</u>				<input type="text"/>	
<u>Service/Maintenance</u>				<input type="text"/>	
<b>Total full time (non medical)</b>					
Total from prior year					

Part A - Employees by Assigned Position - Full-time staff, medical school

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Instruction/research/public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Primarily instruction + Instruction/research/public service					
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service					
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Technical and paraprofessionals</u>				<input type="text"/>	
<u>Clerical and secretarial</u>				<input type="text"/>	
<u>Skilled crafts</u>				<input type="text"/>	
<u>Service/Maintenance</u>				<input type="text"/>	

**Total full time (medical school)**

Total from prior year

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

**Number of part-time staff (non medical) by faculty status and primary function/occupational activity**

**As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Instruction/research/public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
Primarily instruction + Instruction/research/public service						
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service						
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Technical and paraprofessionals</u>				<input type="text"/>		<input type="text"/>
<u>Clerical and secretarial</u>				<input type="text"/>		<input type="text"/>
<u>Skilled crafts</u>				<input type="text"/>		<input type="text"/>
<u>Service/Maintenance</u>				<input type="text"/>		<input type="text"/>
<b>Total part time (non medical)</b>						
Total from prior year						

Part B - Employees by Assigned Position - Part-time staff, medical school

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Instruction/research/public service/clinical</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
Primarily instruction + Instruction/research/public service/clinical						
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service						
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Technical and paraprofessionals</u>				<input type="text"/>		<input type="text"/>
<u>Clerical and secretarial</u>				<input type="text"/>		<input type="text"/>
<u>Skilled crafts</u>				<input type="text"/>		<input type="text"/>
<u>Service/Maintenance</u>				<input type="text"/>		<input type="text"/>

**Total part time (medical school)**

Total from prior year

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

## Part C - Employees by Assigned Position - Total number of staff

**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>						
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service						
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service						
<u>Executive/administrative/managerial</u>						
<u>Other professionals (support/service)</u>						
<u>Technical and paraprofessionals</u>						
<u>Clerical and secretarial</u>						
<u>Skilled crafts</u>						
<u>Service/Maintenance</u>						
<b>Grand total</b>						

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

**As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>				
<b>Women</b>				
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>				
<b>Total (men + women)</b>				
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				
Total from prior year (Salaries section)				

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>					
<b>Total men prior year</b>					
<b>Women</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>					
<b>Total women prior year</b>					
<b>Total (men + women)</b>					

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2008**

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>					
<b>Total men prior year</b>					
<b>Women</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>					
<b>Total women prior year</b>					
<b>Total (men + women)</b>					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank		<input type="text"/>		
<b>Total men</b>				
<b>Women</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank		<input type="text"/>		
<b>Total women</b>				
<b>Total (men + women)</b>				

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank		<input type="text"/>		
<b>Total men</b>				
<b>Women</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank		<input type="text"/>		
<b>Total women</b>				
<b>Total (men + women)</b>				

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text"/>	<input type="text"/>		
Medical/dental plans	<input type="text"/>	<input type="text"/>		
Group life insurance	<input type="text"/>	<input type="text"/>		
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text"/>	<input type="text"/>		
Unemployment compensation taxes	<input type="text"/>	<input type="text"/>		
Worker's compensation taxes	<input type="text"/>	<input type="text"/>		
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>				

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text"/>	<input type="text"/>		
Medical/dental plans	<input type="text"/>	<input type="text"/>		
Group life insurance	<input type="text"/>	<input type="text"/>		
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text"/>	<input type="text"/>		
Unemployment compensation taxes	<input type="text"/>	<input type="text"/>		
Worker's compensation taxes	<input type="text"/>	<input type="text"/>		
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>				

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

**Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity**

**As of November 1, 2008**

**I Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**I Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race and ethnicity unknown	<input type="text"/>						
<b>Total men</b>							
<b>Women</b>							
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race and ethnicity unknown	<input type="text"/>						
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity**

**As of November 1, 2008**

1 Report Hispanic/Latino individuals of any race as Hispanic/Latino

1 Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race/ethnicity unknown	<input type="text"/>						
<b>Total men</b>							
<b>Women</b>							
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race/ethnicity unknown	<input type="text"/>						
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

**Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity**

**As of November 1, 2008**

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race and ethnicity unknown	<input type="text"/>						
<b>Total men</b>							
<b>Women</b>							
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race and ethnicity unknown	<input type="text"/>						
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2008**

- | Report Hispanic/Latino individuals of any race as Hispanic/Latino
- | Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
<b>Total men</b>	
<b>Women</b>	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	

## Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**

	Total men	Total women	Total (men+women)
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			
<b>Total (must equal Part H (next part))</b>			

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2008**

- | Report Hispanic/Latino individuals of any race as Hispanic/Latino
- | Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>		
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>		
White	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>		
<b>Total men</b>					
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>		
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>		
White	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>		
<b>Total women</b>					
<b>Total (men+women)</b>					
Total from EAP					
Total (men+women) from Fall 2007					

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2008**

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
---------------------------	----------------	---------------	---------------	---------------	---------------	---------------	-------------------	--------------------------------------

**Men**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race/ethnicity unknown	<input type="text"/>							

**Total men**

**Women**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race/ethnicity unknown	<input type="text"/>							

**Total women**

**Total**

(men+women)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

**Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2008**

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
---------------------------	----------------	---------------	---------------	---------------	---------------	---------------	-------------------	--------------------------------------

**Men**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race and ethnicity unknown	<input type="text"/>							

**Total men**

**Women**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race and ethnicity unknown	<input type="text"/>							

**Total women**

**Total**

(men+women)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

**I Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**I Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
---------------------------	----------------	---------------	---------------	---------------	---------------	---------------	-------------------	-------

**Men**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race and ethnicity unknown	<input type="text"/>							

**Total men**

**Women**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race and ethnicity unknown	<input type="text"/>							

**Total women**

**Total (men+women)**

Total from EAP

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

**I Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**I Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
---------------------------	----------------	---------------	---------------	---------------	---------------	---------------	-------------------	-------

**Men**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race and ethnicity unknown	<input type="text"/>							

**Total men**

**Women**

Nonresident alien	<input type="text"/>							
Hispanic/Latino	<input type="text"/>							
American Indian or Alaska Native	<input type="text"/>							
Asian	<input type="text"/>							
Black or African American	<input type="text"/>							
Native Hawaiian or Other Pacific Islander	<input type="text"/>							
White	<input type="text"/>							
Two or more races	<input type="text"/>							
Race and ethnicity unknown	<input type="text"/>							

**Total women**

**Total (men+women)**

Total from EAP

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

**I Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**I Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race and ethnicity unknown	<input type="text"/>					
<b>Total men</b>						
<b>Women</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race and ethnicity unknown	<input type="text"/>					
<b>Total women</b>						
<b>Total (men+women)</b>						
Total from EAP						

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

I Report Hispanic/Latino individuals of any race as Hispanic/Latino

I Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race and ethnicity unknown	<input type="text"/>					
<b>Total men</b>						
<b>Women</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race and ethnicity unknown	<input type="text"/>					
<b>Total women</b>						
<b>Total (men+women)</b>						
Total from EAP						

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

- I Report Hispanic/Latino individuals of any race as Hispanic/Latino
- I Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race/ethnicity unknown	<input type="text"/>					
<b>Total men</b>						
<b>Women</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race/ethnicity unknown	<input type="text"/>					
<b>Total women</b>						
<b>Total (men+women)</b>						
Total from EAP						

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

**I Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**I Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race/ethnicity unknown	<input type="text"/>					
<b>Total men</b>						
<b>Women</b>						
Nonresident alien	<input type="text"/>					
Hispanic/Latino	<input type="text"/>					
American Indian or Alaska Native	<input type="text"/>					
Asian	<input type="text"/>					
Black or African American	<input type="text"/>					
Native Hawaiian or Other Pacific Islander	<input type="text"/>					
White	<input type="text"/>					
Two or more races	<input type="text"/>					
Race/ethnicity unknown	<input type="text"/>					
<b>Total women</b>						
<b>Total (men+women)</b>						
Total from EAP						

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							
<b>Women</b>							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							
<b>Total</b>							
<b>(men+women)</b>							
Total from EAP							

Part J - Fall Staff - Part-time professional staff

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

- I Report Hispanic/Latino individuals of any race as Hispanic/Latino
- I Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>			
<b>Women</b>			
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>			
<b>Total (men+women)</b>			
Total from EAP			

Part J - Fall Staff - Part-time non-professional staff

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

- | Report Hispanic/Latino individuals of any race as Hispanic/Latino
- | Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>				
<b>Women</b>				
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>				
<b>Total (men+women)</b>				
Total from EAP				

Part J - Fall Staff - Graduate assistants and part-time staff totals

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

- | Report Hispanic/Latino individuals of any race as Hispanic/Latino
- | Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Subtotal</u>	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
Nonresident alien		<input type="text"/>	
Hispanic/Latino		<input type="text"/>	
American Indian or Alaska Native		<input type="text"/>	
Asian		<input type="text"/>	
Black or African American		<input type="text"/>	
Native Hawaiian or Other Pacific Islander		<input type="text"/>	
White		<input type="text"/>	
Two or more races		<input type="text"/>	
Race and ethnicity unknown		<input type="text"/>	
<b>Total men</b>			
<b>Women</b>			
Nonresident alien		<input type="text"/>	
Hispanic/Latino		<input type="text"/>	
American Indian or Alaska Native		<input type="text"/>	
Asian		<input type="text"/>	
Black or African American		<input type="text"/>	
Native Hawaiian or Other Pacific Islander		<input type="text"/>	
White		<input type="text"/>	
Two or more races		<input type="text"/>	
Race and ethnicity unknown		<input type="text"/>	
<b>Total women</b>			
<b>Total (men+women)</b>			
Total from EAP			

## Part K - Fall Staff - Total number of staff

**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White						
Two or more races						
Race and ethnicity unknown						
<b>Grand total</b>						

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

- | Report Hispanic/Latino individuals of any race as Hispanic/Latino
- | Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>					
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>					
<b>Total (men+women)</b>					

Part L - Fall Staff - New hires - Full-time staff by position

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>							
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>							
<b>Total (men+women)</b>							

## Part L - Fall Staff - New hires - Totals

**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and  
still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			
<b>Grand total</b>			

Human Resources Survey Evaluation

**Were any staff members difficult to categorize? If so, please explain in the box below.**



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Print Form(s)

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